

Carbon Reduction Plan

EUROIMMUN UK Ltd

EUROIMMUN UK Ltd is committed to achieving net zero emissions by 2045.



Baseline Emissions Footprint vs Current Emissions Footprint

Baseline emissions are a record of the greenhouse gasses that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emission Scope	Baseline Emissions, 2021 (tonnes CO2e)	Current Emissions, 2025 (tonnes CO2e)
Scope 1	31.8026	105.2714
<i>Energy Purchased (Sites, Other Emissions)**</i>	2.3281	4.1417
<i>Company Cars (Company Cars, Other Emissions)</i>	29.4745	101.1297
<i>Delivery Vehicles (Delivery Vehicles, Other Emissions)</i>	0.0000	0.0000
<i>Air Conditioning / Refrigerants (Other Emissions)</i>	0.0000	0.0000
Scope 2	5.6964	7.8956
<i>Electricity (Sites, Other Emissions)**</i>	5.6964	7.8956
Scope 3	18.7987	45.8710
<i>Purchased Goods and Services (Sites, Other Emissions)**</i>	1.2486	0.0061
<i>Capital Goods (Other Emissions)</i>	0.0000	0.0000
<i>Fuel & Energy Related Activities (Other Emissions)</i>	0.0000	0.0000
<i>Upstream Transportation & Distribution (Freighting Goods (Upstream), Other Emissions)</i>	1.2173	0.8715
<i>Waste Generated in Operations (Waste Disposal, Other Emissions)</i>	0.0118	0.0126
<i>Business Travel (Hotels, Air Travel, Public Transport & Hire Cars, Employee Owned Vehicles, Company Cars, Other Emissions)</i>	16.3210	39.9520
<i>Employee Commuting (Home Working, Employee Commuting, Other Emissions)</i>	0.0000	5.0287
<i>Upstream Leased Assets (Other Emissions)</i>	0.0000	0.0000
<i>Downstream Transportation & Distribution (Freighting Goods (Downstream), Other Emissions)</i>	0.0000	0.0000
<i>Processing of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Use of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>End of Life Treatment of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Franchises (Other Emissions)</i>	0.0000	0.0000
<i>Investments (Other Emissions)</i>	0.0000	0.0000
Total	56.2977	159.0380
** Generated from renewable sources	5,696.3892	6,711.2646
* includes WTT		

Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 5.6298 by 2045 this is a reduction of 90%



Information About our Organisation

Additional Details About our Emissions and Targets

Year	Comments
2025	In 2025, Euroimmun UK reported total greenhouse gas emissions of 159.0 tCO ₂ e, an increase from 98.8 tCO ₂ e in 2024, reflecting a year-on-year rise of approximately 61%. This increase was primarily driven by growth in the organisation's portfolio and revenue (with the addition of IDS), alongside an expanded customer base, which resulted in higher operational activity, including increased site visits, overseas training and greater use of company vehicles. Remote and hybrid working arrangements continued during the reporting period, contributing to a modest increase in home working emissions from 3.0 tCO ₂ e to 3.9 tCO ₂ e, reflecting changes in working patterns rather than increased commuting. Scope 1 emissions rose from 47.1 tCO ₂ e to 105.3 tCO ₂ e, due to higher company car mileage as the sales and service teams supported business growth, covered additional travel during a period of maternity leave, and managed increased travel requirements following staff turnover. Scope 2 emissions decreased slightly from 9.2 tCO ₂ e to 7.9 tCO ₂ e, reflecting improved electricity efficiency at operational sites, while Scope 3 emissions remained broadly stable, increasing modestly from 42.4 tCO ₂ e to 45.9 tCO ₂ e, despite reductions in air travel and employee commuting, offset by higher hotel stays and business travel associated with international training and customer engagement. Overall, the increase in emissions is closely linked to business expansion rather than reduced environmental performance, and the organisation has identified fleet usage and travel optimisation as priority areas for future emissions reduction as growth continues. In this respect, recruitment has been completed to expand our service team with an additional Field Service Engineer in 2026 in order to reduce company car mileage and overnight stays.
2024	Based on 2024 data, EUROIMMUN UK is happy to report a slight decrease in our carbon footprint of 5.7987 tonnes CO ₂ e (a decrease of 5.54% for 2024 vs 2023 vs the increase of 38.6% for 2023 vs 2022). Contributing factors would include, the stabilisation of the workforce headcount, leading to no additional vehicle purchases being required, strategic planning of customer site visits to include more than 1 site visit in a particular area at a time (area visit), therefore reducing overall mileage covered annually. Submission of physical/actual monthly utility reading of electricity, gas and water have led to the decrease in utility usage figures and waste creation (as opposed to previous supplier estimates). Although there has been an increase in product demand and portfolio, international freight figures have only marginally increased, this is due to better planning of orders and logistics. The overall decrease can also be attributed to stabilisation of the business post Covid-19, and the better monitoring and usage of vehicles, public transport and travel requirements needed, such as flights. The increase in hotel nights can be attributed to clustered customer visits. EUROIMMUN UK is continuing to enter into hybrid vehicle contracts only going forward, therefor aiding the minimising of CO ₂ emissions; the diesel vehicle currently under contract will cease at end of Q1 2027. EUROIMMUN UK will continue to endeavour to achieve the target of minimising CO ₂ e emissions by 10% annually where possible. The overall of emissions of 2024 (98.8267 tonnes CO ₂ e), equate to 4.4921 tonnes CO ₂ e per staffing resource (22 headcount) vs overall emissions of 2023 (104.6254 tonnes CO ₂ e), which equated to 4.7557 tonnes CO ₂ e per staffing resource (22 headcount). The value per staffing resource will allow us to better monitor and understand any CO ₂ e emission increases going forward based on the annual staffing headcount.

2023	2023 saw a significant increase in our carbon footprint of 28.134 CO2e (an increase of 38.6%), contributing factors would include, increase in workforce staff being recruited, leading to additional vehicle purchases and mileage completed. Additional staff have also lead to the increase in utility usage and waste creation. Due to increase in product demand, freight increased both from our international supplier and outwards to our local customers, this has also contributed to field staff needing to increase their mileage going forward to maintain service and standards. This increase also contributes to the factors in relation to Covid-19 and the recovery period still a factor in returning to pre-March 2020 working conditions. The company is continuing to enter into hybrid vehicle contracts going forward, aiding the minimising of CO2 emissions going forward, all diesel vehicle contracts to cease. Euroimmun UK endeavour to continue trying to minimise their emissions where possible.
2022	As predicted 2022 saw an increase in our CO2 Emissions by 20,193 kg CO2e. This increase is due to the ending of restrictions in relation to the Covid-19 pandemic. Staff have returned to the workplace, Field Service Engineers and Business Development Managers have begun to re-engage with customers face-2-face, this involved travelling by vehicle and increase in annual mileage of all fleet vehicles. There was a staffing growth of 21% by the end of 2021 and additional staffing growth of 5% by the end of 2022. With staff returning to the workplace full-time, this has lead to an increase in electricity, gas and water usage, as well as increased production of waste (paper, plastic, glass, tin & general food waste). With utility meters not being read during the pandemic, our estimated usage for utilities was also adjusted to balance out with current readings that have been taken by suppliers, this has lead to increase average of some utilities such as water. All new vehicle lease agreements have been completed for hybrid vehicles and our current diesel fleet is being reduced, leased diesel vehicles are being returned at the end of their leasing period.
2021	For the year 2021, Euroimmun UK Limited has pledged to minimise our carbon footprint by a 10% reduction in its carbon emissions annually going forward. Main influences on emissions data for 2021: - Data for 2021 has been impacted due to the Covid-19 pandemic lockdown restrictions. This was due to the company adhering to government regulations around work from home, and general restrictions, that were enforced in response to the Covid-19 pandemic. Other than essential workers, under which our company fell, our movements and carbon footprint data was greatly affected, therefore a true reflection of what our CO2 emissions would have been was unattainable, the only data at hand for this period was utilised for the report. Restrictions were eased at various times during 2020, but a third lockdown was issued on 6 January 2021 in England. Full restrictions were lifted on 19 July 2021. To date, some staff members continue to work from home 2 or 3 times per week, this could change. The impact of this has lead to a minor drop in carbon emissions reflected in our 2021 reporting period. We acknowledge that 2021 was an extraordinary reporting period, and the level of drop in carbon emissions during 6th January 2021 to 19th July 2021 is unlikely to replicated in future years. In fact, it's likely that we will see an increase in carbon emissions in the 2022 year report.

Carbon Reduction Projects

The following environmental management measures and projects are currently in progress or have been completed since the 2021 baseline.

Actions In Progress

Completed Actions

Carbon Offsetting via Tree Planting Initiatives

Completion Date: 20/01/2026

Estimated Carbon Reduction: 0.0000

Objective

To offset some of the carbon emissions generated by the organisation by making informed, conscious decisions to purchase products from companies who sponsor tree planting initiatives. Additional trees to be purchase from Just One Tree if targets are not met.

Target

Action, Improvement or Control

Continue to source items from suppliers who are environmentally aware and are committed to planting trees per orders placed. Purchase from Just One Tree to supplement tree quantities where shortfalls on 10% increase occur annually. 293 trees are due to be planted in 2025.

Impact:

Trees in the local area continue to grow and thrive. Through photosynthesis CO₂ is removed from the local area and replaced with O₂. Membership of Sustainable Wimbledon supports and strengthens local environmental initiatives, increasing the likelihood of long-term success.

Product Packaging

Completion Date: 20/01/2026

Estimated Carbon Reduction: 0.0000

Objective

To reduce the amount of product packaging going to landfill by continuing the transition from hard copy (paper) documents to digital formats. Continue to reuse and recycle boxes and cardboard received in the office to minimise the need for additional purchases.

Target

Action, Improvement or Control

Only purchase recycled or recyclable packaging, maximise the reuse of internal packaging, use alternative materials to plastic or bubble wrap where possible, and reuse all suitable packaging received into the office.

Impact:

Reusing packaging reduces waste and lowers the demand for new packaging materials, helping to minimise environmental impacts such as deforestation and the use of chemicals in plastic manufacturing.

Beehive Sponsorship- Ecosystem

Completion Date: 20/01/2026

Estimated Carbon Reduction: 0.0000

Objective

Maintain sponsorship of a bee colony to aid in the growth of bee populations, which play a critical role in ecosystem balance, crop pollination, and the sustainability of agriculture.

Target

Action, Improvement or Control

The sponsored hive continues to thrive, generating a positive impact on the environment, ecosystem, and community.

Impact:

The sponsored hive continues to thrive, generating a positive impact on the environment, ecosystem and community.

Corporate Social Responsibility- Sustainable Wimbledon

Completion Date: 20/01/2026

Estimated Carbon Reduction: 0.0000

Objective

To support local environmental sustainability by maintaining healthy curb side trees that contribute to carbon reduction and improved local air quality within the area.

Target

Action, Improvement or Control

To support local environmental sustainability by maintaining healthy curb side trees that contribute to carbon reduction and improved local air quality within the area.

Impact:

Trees in the local area continue to grow and thrive. Through photosynthesis CO₂ is removed from the local area and replaced with O₂. Membership of Sustainable Wimbledon supports and strengthens local environmental initiatives, increasing the likelihood of long-term success

Car Fleet Emissions

Completion Date: 20/01/2026

Estimated Carbon Reduction: 0.0000

Objective

To reduce the average overall CO₂ emissions of the company car fleet, continue introducing additional hybrid vehicles to replace diesel and petrol vehicles in the current fleet.

Target

Action, Improvement or Control

Once the diesel vehicle lease ends in 2027, a petrol replacement will be sourced for the pool vehicle. Continue to educate employees on proper vehicle maintenance and raise awareness of fuel efficiency. Hybrid vehicles will be sourced through lease agreements. Field staff should plan and schedule travel so that multiple meetings within the same area are held on the same day, reducing mileage. Maintain electric car charging stations

Impact:

Continued monitoring and updating of fleet resulted in only one diesel vehicle remaining. This continues to reduce emissions and improve overall air quality.

Use of Paper

Completion Date: 20/01/2026

Estimated Carbon Reduction: 0.0000

Objective

To reduce the overall use of paper. To move over to more soft-copy documents.

Target

Action, Improvement or Control

Implement paperless office practices Move to Digital invoicing Discourage habit of printing off emails Encourage double sided printing - set printer default

Impact:

Using less paper reduces the demand for tree cutting, helping to combat deforestation. It also lowers the water, energy and chemical consumption needed for paper production, thereby reducing pollution.

Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHC Reporting Protocol corporate standard ¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting ².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Lucrezia Perazzotti

Manging Director

Name

Job Title



21/01/2026

Signed on behalf of the Supplier

Date

*The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on:
<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>*

1. <https://ghgprotocol.org/corporate-standard>

2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3. <https://ghgprotocol.org/standards/scope-3-standard>

